

Lopez Island Library Board of Trustees
Special 2012 Budget Mtg
November 4, 2011

Approved as submitted on November 18, 2011

Members present: Sara Eppenbach, Tina Katzenberger, Bob Buchholz, and Ilene Unruh. Bill Evans was excused.

Staff: Lou Pray

Call to Order: The meeting was called to order at 2:02 pm upon determining a quorum was present.

Salary Adjustment: Based on the salary comparisons with the other island libraries, Bob Buchholz recommended a 10% raise across the board for the three staff levels: director, assistant librarian, and library assistants. It would be the director's job to decide how to allocate the 10% increase among the library assistant pool. Lou said she would use consider job complexity and performance as the deciding merit factors. Bob made recommendations on areas that could be decreased to allow more funds for the raises. There was discussion of the differences in salaries and wages among the other islands and concern that in some cases it wasn't a fair comparison considering how many "hats" were worn by some employees. Trustees agreed to support this at the upcoming public input meeting on Nov 18th at 1:30.

Levy Lid Lift: The question of a levy lid lift has been raised repeatedly in the survey and by staff. Is one planned? The trustees felt that a levy lid lift was not necessary.

Adjournment: With no other items to discuss, the meeting was adjourned at 3:41 PM.

Respectfully submitted: _____
Board Secretary

Approved: _____
Board Member